



BENEFITS OPEN ENROLLMENT-2024

OCTOBER 18TH- NOVEMBER 3RD 2023

Intrastaff is pleased to announce the 2024 open enrollment period begins October 18, 2023 and ends on November 3, 2023. We offer medical coverage from Johns Hopkins medical Plans, a vision plan from Superior Vision, and dental benefits from Delta Dental of Pennsylvania to employees with at least 30 days of service *and who work an average of 30 hours per week.*

If you are currently enrolled you must complete a new enrollment application to continue coverage. If you do not complete a new enrollment application your benefits will be terminated on 12/31/23.

We are excited to announce that we will continue to subsidize 60% of the employee medical plan (individual coverage option) for Intrastaff employees on January 1, 2024.

What's New for 2024:

For 2024, there are modest changes to medical, dental and vision rates. Review benefit rate sheet.

Medical

New medical ID cards for Johns Hopkins medical plans

If you're currently enrolled in a Johns Hopkins medical plan & stay enrolled in 2024, you'll receive new ID cards in 2024. There is no change to coverage, network, or plan ID number; however, ***the name of the plan is changing from Employer Health Programs (EHP) Johns Hopkins EPO, PPO, and DPC health insurance plans.*** Current members, you may continue to use your current ID card until you receive the new one.

For employees & dependents enrolled in the PPO plan, as well as dependents enrolled in the DPC plan, there will no longer be a higher copay for in-network primary care office visits at a non-designated primary care physician (PCP). A \$10 copay will be charged for all in-network primary care office visits.

The full schedule of benefits, rate schedule and the Johns Hopkins enrollment form is available on-line <http://www.hopkinsmedicine.org/intrastaff/employee-benefits.html> .

***Note-if you already have benefits and would like to continue coverage you MUST complete a new benefits application by the open enrollment deadline.**

Direct Primary Care (DPC)-This plan option offers the same plan design as the PPO plan for in-network coverage. There is no cost for an office visit with a DPC physician; *however, there is no out-of-network coverage*. You'll have access to the Johns Hopkins network and the preferred network, which includes Cigna PPO physicians and providers.

Dental & Vision Plan - We will continue to offer two dental plan options, and a single vision plan.

401K Retirement Plan

Intrastaff offers a 401(k) retirement plan with Transamerica. There are no minimum hours or service requirements to participate. You can access the Transamerica plan detail and enrollment application by going to <https://jhm.trsretire.com> and selecting Johns Hopkins Medical Management Corporation 401(k) Plan.

Professional Liability Insurance

Professional liability insurance coverage is provided for all Intrastaff employees in clinical practice. General Liability and Worker's Compensation Insurance is provided to all employees at no cost.

Johns Hopkins Federal Credit Union

All Intrastaff employees may join [The Johns Hopkins Federal Credit Union](#) and enjoy the benefits provided for members.

To view the complete list of employee benefits, including but not limited to FMLA, Clinical Referral Bonus Guidelines, BLS & ACLS Registration Fee guidelines and forms, etc. please visit <http://www.hopkinsmedicine.org/intrastaff/employee-benefits.html> . If you have any questions or need assistance, please call the Intrastaff office at 410-583-2950 or email IntrastaffPayroll@jhmi.edu